



Facilities Associate

Mission: The core mission of the Facilities associate is to advance the mission and vision of SAMBICA to *inspire youth to a relationship with Jesus Christ* through serving our guests and ensuring that they have an excellent experience on our grounds.

Specifics: Assist the Facilities Manager in the care, maintenance, and improvement of all structures, equipment, and facility related systems on SAMBICA property. Depending on skills and interest, take ownership of an area of facilities maintenance and advancement.

Associates Program: SAMBICA Associates are career-ready young adults looking to begin their career in a ministry setting. It is envisioned as a two-year program during which time Associates will invest in SAMBICA while SAMBICA is also investing in them through mentoring, exploration of calling, volunteer opportunities, and the building up of their community both inside and outside of SAMBICA. This is a full-time commitment with salary and benefits provided. Associates will focus in a specific area while also spending 20% of their time supporting other areas of camp.

Accountabilities:

	Metric
Land Upkeep	Oversee and manage the grounds and maintenance of 10 acres of developed property, 30+ structures ranging from storage sheds to 300-person auditorium, 9 personal residences, waterfront property with multiple
New Projects	Repair and make new projects enjoyable for campers and guests to enjoy SAMBICA grounds.
Help Camp Run	Joyfully spend 20% of your time, roughly one day per week, supporting other areas of camp such as Kitchen, Hospitality, or Programming as assigned.
Summer Role	Take on a significant leadership role within our summer team. Specifics to be developed throughout the year.

Core Competencies:

- Heart: A contagious love for Jesus and a passion to share His love with the next generation.
- Hunger: A desire to be part of a small team making an exponential impact for and with the Lord.
- Humility: Flexible, adaptable, teachable.
- Pursuit: Of the Holy Spirit.
- Expertise and Willingness: Experience in at least one area of facilities maintenance (landscaping, carpentry, etc.) or willingness to learn.

- **Creative Planning and Execution:** Skilled at thinking outside the box, adapting, and implementing a creative plan from start to finish. Own it!
- **Communication:** Excellent personal, written, and verbal communication skills.

Qualifications:

1. Agreement with and willingness to sign SAMBICA's statement of faith.
2. Bachelor's degree preferred or demonstrated career readiness.
3. Flexibility in potential shared housing situations.

Compensation:

- Ministry-competitive salary.
- Medical insurance coverage provided.
- Generous paid time off policies (22 days in addition to breaks around Christmas, Thanksgiving, and post-summer).
- Retirement plan with 3% matching.
- Housing options (potential on-camp and off-camp options TBD).
- Community building events provided by SAMBICA.

To apply, send resume to matt@sambica.com.